



The Private Security Industry Regulatory Authority (PSiRA), with its head office in Centurion, is the statutory body regulating the private security industry in South Africa. PSiRA is seeking dynamic, experienced, and suitably qualified professionals to fill the following challenging position. The Authority intends to promote representativity through the filling of this position.

YOUTH EMPOWERMENT SERVICE (YES) PROGRAMME 2026/2027

The Youth Empowerment Service (YES) is a collaborative programme aimed at addressing and reducing youth unemployment in South Africa. Through this initiative, the Private Security Industry Regulatory Authority (PSiRA) seeks to align itself with the YES programme's objective of connecting young people to meaningful economic opportunities. The programme provides qualified participants with 12 months of structured work experience, exposure to a professional working environment, and access to valuable learning and development opportunities.

YES PROGRAMME

MONTHLY STIPEND: NQF Level 6, stipend R 5 000; NQF Level 7, stipend R 6 000; NQF Level 8, stipend R 7 000

(Duration: 12 Months)

Province/Region	YES Programme
Eastern Cape (Port Elizabeth)	❖ <u>REGISTRATION</u> Requirements: National Diploma/Degree in Business Administration/Business Management/Public Management/Public Administration/Office Management and Technology or equivalent.
Eastern Cape (Mthatha)	❖ <u>REGISTRATION</u> Requirements: National Diploma/Degree in Business Administration/Business Management/Public Management/Public Administration/Office Management and Technology or equivalent.
Western Cape (Bellville)	❖ <u>REGISTRATION</u> Requirements: National Diploma/Degree in Business Administration/Business Management/Public Management/Public Administration/Office Management and Technology or equivalent.


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Limpopo (Polokwane) & Mpumalanga (Nelspruit)	<p>❖ <u>REGISTRATION</u></p> <p>Requirements: National Diploma/Degree in Business Administration/Business Management/Public Management/Public Administration/Office Management and Technology or equivalent.</p>
FreeState (Bloemfontein)	<p>❖ <u>REGISTRATION</u></p> <p>Requirements: National Diploma/Degree in Business Administration/Business Management/Public Management/Public Administration/Office Management and Technology or equivalent.</p>
Gauteng	<p>❖ <u>OCCUPATIONAL HEALTH AND SAFETY</u></p> <p>Requirements: National Diploma/Degree in Safety Management / Occupational Health and Safety / Environmental Science</p>
Durban	<p>❖ <u>REGISTRATION</u></p> <p>Requirements: National Diploma/Degree in Business Administration/Business Management/Public Management/Public Administration/Office Management and Technology or equivalent.</p>
Gauteng (Centurion)	<p>❖ <u>HUMAN RESOURCE MANAGEMENT</u></p> <p>Requirements: National Diploma/Degree in Human Resource Management or equivalent</p>
Gauteng	<p>❖ <u>LEGAL ADMINISTRATION</u></p> <p>Requirements: Degree in LLB or equivalent.</p>
Gauteng	<p>❖ <u>LAW ENFORCEMENT ADMINISTRATION</u></p> <p>Requirements: National Diploma/Degree in Business Administration/Business Management/Public Management/Public Administration/Office Management and Technology or equivalent.</p>
Gauteng (Centurion)	<p>❖ <u>SPECIAL OPERATIONS</u></p> <p>Requirements: National Diploma/Degree in Policing/Criminal Justice and Forensic Investigations or equivalent</p>
Gauteng (Centurion)	<p>❖ <u>TRAINING</u></p> <p>Requirements: National Diploma/Degree in Business Management/Education/Training or Administration or equivalent</p>
Gauteng (Pretoria)	<p>❖ <u>CALL CENTRE</u></p> <p>Requirements: National Diploma/Degree in Office Administration / Relevant Customer Service Qualification or equivalent or equivalent</p>



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Gauteng (Centurion)	❖ <u>COMMUNICATIONS</u> Requirements: National Diploma/Degree in Media Studies and Communications or equivalent
Gauteng (Centurion)	❖ <u>SUPPLY CHAIN MANAGEMENT</u> Requirements: National Diploma/Degree in Supply Management, Logistics or equivalent
Gauteng (Centurion)	❖ <u>BUSINESS INFORMATION TECHNOLOGY</u> Requirements: National Diploma/ Degree in Information Technology, Information System, Computer Science or equivalent
Gauteng (Centurion)	❖ <u>FINANCE</u> Requirements: National Diploma/Degree in Accounting or Cost or Management Accounting or equivalent
Gauteng (Centurion)	❖ <u>RECORDS MANAGEMENT</u> Requirements: BCom Information Management / BINF Information Science / BA Information Science/ Archival Science / Degree in Records Management.
Gauteng (Centurion)	❖ <u>RESEARCH AND DEVELOPMENT</u> Requirements: Bachelor's degree/Honours in social science or equivalent
Gauteng (Centurion)	❖ <u>SECURITY AND INFORMATION</u> Requirements: National Diploma/Degree in Security Management or equivalent

KEY COMPETENCIES: Computer literacy, Verbal and written communication skills, Innovation and creativity, Ability to work in a team and under pressure, Open-mindedness and professionalism, Organising and planning skills. Ethical conduct, honesty, accountability, and integrity, Commitment to Ubuntu and service excellence.

ESSENTIAL CRITERIA AND CONDITIONS

- Applicants must be South African Citizens aged 18 to 35 years.
- Applicants must be willing to enter into an agreement with PSiRA and the Youth Empowerment Service (YES) Programme.




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- **Applicants who have previously participated in the Youth Empowerment Service (Yes) Programme will NOT be considered.**
- Qualifications must have been obtained from an **accredited South African institution.**
- Applications should be accompanied by a comprehensive CV and certified copies of qualifications and certified copy of South African Identity Document.
- Applicants must clearly indicate the field and region they are applying for on the application letter.
- Incomplete or late applications will not be considered.
- Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Please take note that all qualifications are subject to verification.
- Successful candidates will be appointed on a YES programme for a period of 12 months.
- Correspondence will be limited to short-listed candidates only.
- **Persons with disabilities are encouraged to apply.**

SUBMISSION OF APPLICATION Interested applicants are encouraged to apply through PSiRA's online system at www.psiira.co.za. The full version of the job advert is obtainable from the aforesaid website under the Careers folder. Closing date for applications: **16 January 2026.**

IMPORTANT INFORMATION

- No hand delivery or faxed applications will be accepted, and short-listed candidates may be required to write competency tests as part of the selection process.
- In a case where more information is required, short-listed candidates may be asked to provide a portfolio of evidence.
- Shortlisted candidates will be subjected to a competency assessment.
- PSiRA reserves the right to conduct additional verifications of an applicant's credentials and employment history besides those indicated on the application documents.
- Applicants who have not been contacted on/before **31 March 2026** must consider their applications as being unsuccessful.
- Preference will be given to candidates who are part of the designated groups, including applicants with disabilities .
- As part of the recruitment process, we will have to process your personal information. **Act 4 of 2013 (POPIA)** provides that when one processes another's personal information, such collection, retention, dissemination, and use of that person's personal information must be done lawfully and transparently. PSiRA wishes to advise you that we respect every personal information, and we want to assure you that we have taken appropriate, reasonable technical and organisational security measures to protect your personal information, and we shall not and have not processed your personal information other than for purposes for which it was collected.


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