

ADVERTISEMENT FOR MISA APPRENTICESHIP AND EXPERIENTIAL LEARNERSHIP PROGRAMMES

The Municipal Infrastructure Support Agent (MISA) is a Schedule 3 government component of the Department of Cooperative Governance (DoCG) established in terms of Section 7(5) of the Public Service Act of 1994 (as amended), with the mandate to provide technical support and build technical capacity for municipalities to enhance their capability to undertake efficient planning, delivery, operations, and maintenance of municipal infrastructure. MISA thereby offers Apprenticeship and Experiential Learnership opportunities, in the 2024/25 financial year, which are aimed at facilitating training and work exposure for Apprentices and Experiential Learners. Successful candidates will be placed in identified municipalities.

A. MISA APPRENTICESHIP PROGRAMME (REF NO: APP INTERN 01/2024): The Apprenticeship Programme is a three-year Learnership Programme aimed at facilitating training of successful learners to become Artisans. Whilst the programme is not exclusively limited to individuals from previously disadvantaged communities, MISA encourages historically disadvantaged individuals to apply. The MISA Apprenticeship Programme is a structured learnership focusing on youth from (TVET) Technical and Vocational Education and Training) band and various accredited training institutions, who possess relevant qualifications for the advertised trades. Successful candidates shall undergo on-the-job and off-the-job training en route to qualifying as Artisans. The recruitment is targeting a cohort that shall start in the 2024/2025 financial year, in particular learners who are from identified municipal areas (Refer to D below: List of targeted municipalities). Successful candidates will enter into three-year learnership contracts as determined by the requirements of the specific trades. The learners will enter into contracts with MISA and be placed with municipalities for the duration of the learnership.

(This programme offers opportunities to unemployed youth, with interest and relevant qualifications to pursue the following trades):

Plumbing, Bricklaying, Electrical, Diesel Mechanic and Motor Mechanic.
The table below contains further details about the MISA Apprenticeship Programme

Trade Name	ACADEMIC REQUIREMENTS
Electrical: (REF NO: 11/2024/01)	<ul style="list-style-type: none"> Engineering Science or full N2 Engineering (four subjects) with the relevant trade theory, i.e. Engineering Science; Industrial Electronics, Mathematics and a fourth subject relevant for the required trade.
Plumbing: (REF NO: 11/2024/02)	<ul style="list-style-type: none"> Technical trade theory programs quality assured by a SETA deemed equivalent to NQF Level 3 Relevant Engineering NC(V) Certificate with seven subjects at NQF Level 3; or Technical Grade 11 with Maths, Science, language, and related theory subject; or Relevant (directly related theory to the trade theory subjects) N6 certificate or National Technical Diploma (T, S and N stream)
Bricklaying: (REF NO: 11/2024/03)	<ul style="list-style-type: none"> Technical Grade 12 with Maths OR Engineering Science or full N2 Engineering (four subjects) with the relevant trade theory, i.e. Engineering Science; Industrial Electronics, Mathematics and Motor Mechanic Engineering (four subjects) with the relevant trade theory, i.e. Engineering Science; Industrial Electronics, Mathematics and Diesel/Motor Trade Theory Trade Theory OR N3 Engineering (four subjects) with the relevant trade theory, i.e. Engineering Science; Industrial Electronics, Mathematics and Diesel Mechanic Trade Theory.
Motor Mechanic: (REF NO: 11/2024/04)	
Diesel Mechanic: (REF NO: 11/2024/05)	

B. EXPERIENTIAL LEARNERSHIP PROGRAMME

1. GRADUATES IN TECHNICAL FIELDS (REF NO: EL INTERN 11/2024a)
MISA is offering 2-year internship opportunities to graduates in technical fields that are relevant to municipal infrastructure operations and maintenance. Whilst the programme is not exclusively limited to individuals from previously disadvantaged communities, MISA strives for excellence in the context of addressing service delivery and skills development backlogs and encourages historically disadvantaged individuals to apply. The MISA Experiential Learnership Programme is a work-based internship programme for unemployed graduates from Universities, Universities of Technology and TVETs.

2. WORK INTEGRATED LEARNING (REF NO: EL INTERN 11/2024b)
This programme also offers opportunities to learners who require between 12 – 24 months of practical work experience (or work integrated learning) in order to complete their study programmes, as per the academic requirements of their institutions in the fields of Civil and Electrical Engineering and Town and Regional Planning.

Applicants must be willing and available for placement including rotation and relocation to other municipalities or private sector organisations for adequate work exposure. Please note that MISA does not guarantee any employment opportunity post qualification.

C. APPLICATION PROCESS FOR APPRENTICESHIP AND EXPERIENTIAL LEARNERSHIP PROGRAMMES

Applications must be submitted on the MISA application form (please make sure that the REFERENCE NUMBER of the position applied for is on the application form – meaning the reference number for the Trade as indicated in item A (Apprenticeship Programme) or B (Experiential Learnership Programme) above. Please note that all required documents i.e. application etc can be obtained on the following website/s (www.misa.gov.za / www.cogta.gov.za). Alternatively, the application form can be requested via email at: misarecruitment2@misa.gov.za

All applications need to include the following: • Reference number of the applied trade /position and the name of municipality as per the list • Curriculum vitae; • Certified copies of relevant qualifications; • Certified copy of the applicant's South African Identity document; and • Proof of residential address.

Note: Though the advert is aimed at attracting applicants across all municipalities in the nine provinces of SA, applicants residing from the listed provinces are encouraged to apply, based on the below list of municipalities (Under paragraph D).

MISA reserves the right to / not to make appointments. If no response is received from MISA in 90 days after the closing date, it must be presumed that your application was unsuccessful. Correspondence regarding the advertised positions will be limited to successful candidates only.

1. Applicants will be subjected to suitability checks including qualifications, employment, credit, criminal records, company ownership / directorship and reference checks. 2. Fax, post and hand delivered applications will not be accepted. 3. Applications received after the closing date and time will not be considered. 4. Fraudulent qualifications or documentation will immediately be disqualified. 5. Successful candidates will be subjected to a medical fitness test. 6. Direct or indirect canvassing for preferential treatment will lead to immediate disqualification of the relevant applicant.

D. LIST OF TARGETED MUNICIPALITIES

PROVINCE	MUNICIPALITY	PROVINCE	MUNICIPALITY
Eastern Cape	Amathole	Mpumalanga	Msukalikwa
	Enoch Mgijima		Govan Mbeki
Free State	Maluti-a-Pfongut		Thaba Chweu
	Metsimaholo		
Kwa-Zulu Natal	Mpofana	North West	Madibeng
	Msunduzi		Kgetlengrivier
	Uthukela		Tswaing
	Umzinyathi		Mafikeng
	Abaqulusi		Ditsobotla
Limpopo	Mogalakwena	Western Cape	Kannaland

The above list can also be obtained on the following website/s (www.misa.gov.za / www.cogta.gov.za)

APPLICATIONS FOR APPRENTICESHIP PROGRAMME WITH REQUIRED DOCUMENTATION SHOULD BE EMAILED TO THE FOLLOWING ADDRESSES:

APPRENTICESHIP PROGRAMME	
Electrical: (REF NO:11/2024/01)	TSElec202401@misa.gov.za
Plumbing: (REF NO:11/2024/02)	TSPlum202402@misa.gov.za
Bricklaying: (REF NO:11/2024/03)	TSBrick202403@misa.gov.za
Motor mechanic: (REF NO:11/2024/04)	TSMotorm202404@misa.gov.za
Diesel mechanic: (REF NO:11/2024/05)	TSDieselm202405@misa.gov.za

APPLICATIONS FOR EXPERIENTIAL LEARNERSHIP PROGRAMME WITH REQUIRED DOCUMENTATION SHOULD BE EMAILED TO THE FOLLOWING ADDRESSES:

EXPERIENTIAL LEARNERSHIP PROGRAMME	
Electrical: (REF NO: 11/2024a)	TSElec2024a@misa.gov.za
Civil: (REF NO: 11/2024b)	TSCiv2024b@misa.gov.za
TownP: (REF NO: 11/2024c)	TSTownP2024c@misa.gov.za

Enquiries: Ms Nobuhle Latha (012) 848 5529 or Ms Thulisile Mosoou (012) 848 5515
APPLICATION CLOSING DATE: 29 FEBRUARY 2024 @ 16H00 PM.
NO LATE APPLICATIONS WILL BE ACCEPTED.
MISA is an equal opportunity employer. Individuals from previously disadvantaged communities are encouraged to apply

