

**EXTERNAL VACANCY**  
**ILLOVO SUGAR SOUTH AFRICA (PTY) LTD**  
**POSITION: GRADUATE TRAINEE (24 MONTHS)**

Illovo Sugar South Africa invites applications from previously disadvantaged groups for **GRADUATE TRAINEE** positions in the following disciplines:

- Corporate Affairs
- SHERQ
- Industry Affairs
- Trade Marketing

**MINIMUM QUALIFICATIONS & REQUIREMENTS**

**CORPORATE AFFAIRS**

- Completed ND in Public Relations/Communications Science/ Journalism
- Computer Proficiency in MS Office
- Good Interpersonal Skills
- Strong writing skills
- Ability to work well under pressure
- Ability to support key stakeholders within the business
- Strong negotiation skills
- Key Culture Attributes: Demonstrates the importance of safety, quality & teamwork; effectively leads and communicates because **our people matter**

**INDUSTRY AFFAIRS**

- Completed Bcom Law / LLB
- Computer Proficiency in MS Office
- Ability to work well under pressure
- Computer Proficiency in MS Office (other accounting packages would be an advantage)
- Good Interpersonal Skills
- Strong research and report writing skills
- Key Culture Attributes: Demonstrates the importance of safety, quality & teamwork; effectively leads and communicates because **our people matter**

**SHERQ**

- Completed bachelor's degree in Safety management/ Environmental Management/ Food Science/ Biotechnology/Risk Management/ Quality Management
- Must be able to work under pressure
- Computer Proficiency in MS Office
- Good Interpersonal Skills and communication skills
- Problem solving and analytical skills
- Key Culture Attributes: Demonstrates the importance of safety, quality & teamwork; effectively leads and communicates because **our people matter**

**TRADE MARKETING**

- Completed a Degree in Marketing or equivalent
- Ability to support key stakeholders within the business
- Good Interpersonal Skills
- Key Culture Attributes: Demonstrates the importance of safety, quality & teamwork; effectively leads and communicates because **our people matter**

## HOW TO APPLY

Should you be interested in applying, please forward an application letter, detailed CV, certified copies of qualifications and identity document. All external applicants should also submit proof of residence with their applications.

Should you be interested in applying for this, please submit your detailed CV to [Careers@ilovo.co.za](mailto:Careers@ilovo.co.za)

CLOSING DATE: **18 January 2024**

Appointments will be made in line with our Employment Equity plan, and if you have not been contacted with feedback within 4 weeks of the closing date, please consider your application to be unsuccessful. Feedback will only be given to successful candidates.

Applicants for this position may be required to undertake pre-employment screening tests. During the recruitment process, applicants may be required to complete security assessment forms that allow consent for ILLOVO SUGAR (SOUTH AFRICA) (PTY) LTD to perform security and background checks (e.g. identification check, credit check, criminal background check, and collection of references).

This is for pre-employment or pre-contractual purposes. If you elect to withhold your consent and/or withdraw your consent before ILLOVO SUGAR (SOUTH AFRICA) (PTY) LTD has started and/or completed processing your personal information and /or special personal information, Illovo will be unable to conduct pre-employment or pre-contractual background screening which may render your application for the job position incomplete. This may result in your job application being unsuccessful.